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THE ALABAMA BOARD OF PARDONS & PAROLES



ANNUAL REPORT FISCAL 2011-2012

BOARD MEMBERS

ROBERT P. LONGSHORE
ASSOCIATE MEMBER

WILLIAM W. WYNNE, JR.
CHAIRMAN

CLIFFORD (CLIFF) WALKER
ASSOCIATE MEMBER



THE ALABAMA BOARD OF PARDONS AND PAROLES

MISSION

It is the mission of the Alabama Board of Pardons & Paroles to promote and enhance public safety through cooperation and collaboration with the Legislature, the Court System, the Department of Corrections, other criminal justice agencies, victims, and the community by providing investigation, supervision, and surveillance services in a holistic approach to rehabilitating adult offenders.

VISION

We will protect the public by providing effective supervision and rehabilitation to adult offenders.

VALUES

We value the ability to assist in protecting the public from those offenders who would re-offend

We believe that victims are entitled to restorative justice

We value the opportunity for offenders to become rehabilitated and thus become productive citizens

We value the effectiveness and efficiency of offender supervision in the community, where possible

We believe that all persons should be treated with dignity and respect

We value our staff and their contributions in achieving our mission



CODE OF ETHICS

The Board and its staff subscribes to the following Code of Ethics in the performance of their duties:

TO SERVE WITH HUMILITY

TO UPHOLD THE LAW WITH DIGNITY

TO BE OBJECTIVE IN THE PERFORMANCE OF MY DUTIES

TO RESPECT THE INALIENABLE RIGHTS OF ALL PERSONS

TO HOLD INVIOLEATE THOSE CONFIDENCES REPOSED IN ME

TO COOPERATE WITH FELLOW WORKERS AND RELATED AGENCIES

**TO BE AWARE OF MY RESPONSIBILITIES TO THE INDIVIDUAL AND TO THE
COMMUNITY**

**TO IMPROVE MY PROFESSIONAL STANDARDS THROUGH CONTINUOUSLY
SEEKING KNOWLEDGE AND UNDERSTANDING**

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HISTORY OF THE DEPARTMENT

Alabama's first parole law was passed in 1897. It authorized the Governor to discharge an inmate and suspend a sentence without granting a pardon. He was authorized to prescribe the terms upon which an inmate so paroled should have a sentence suspended and to secure the re-arrest and re-imprisonment of any parolee who failed to observe the conditions of his parole. Prior to this law, the only means of releasing a prisoner before the expiration of the sentence was by a pardon granted by the Governor.

The Constitution of 1901 gave the Governor the power to grant paroles. It also provided for the establishment of a Board of Pardons composed of the Attorney General, the State Auditor, and the Secretary of State to advise the Governor on parole and clemency matters.

In 1919, an act was passed providing for the imposition of indeterminate sentences upon certain persons convicted of felonies and for the parole of such persons at the expiration of the minimum sentence by the Board of Pardons without the approval of the Governor. This act was repealed in 1939; subsequently, only definite sentences are authorized.

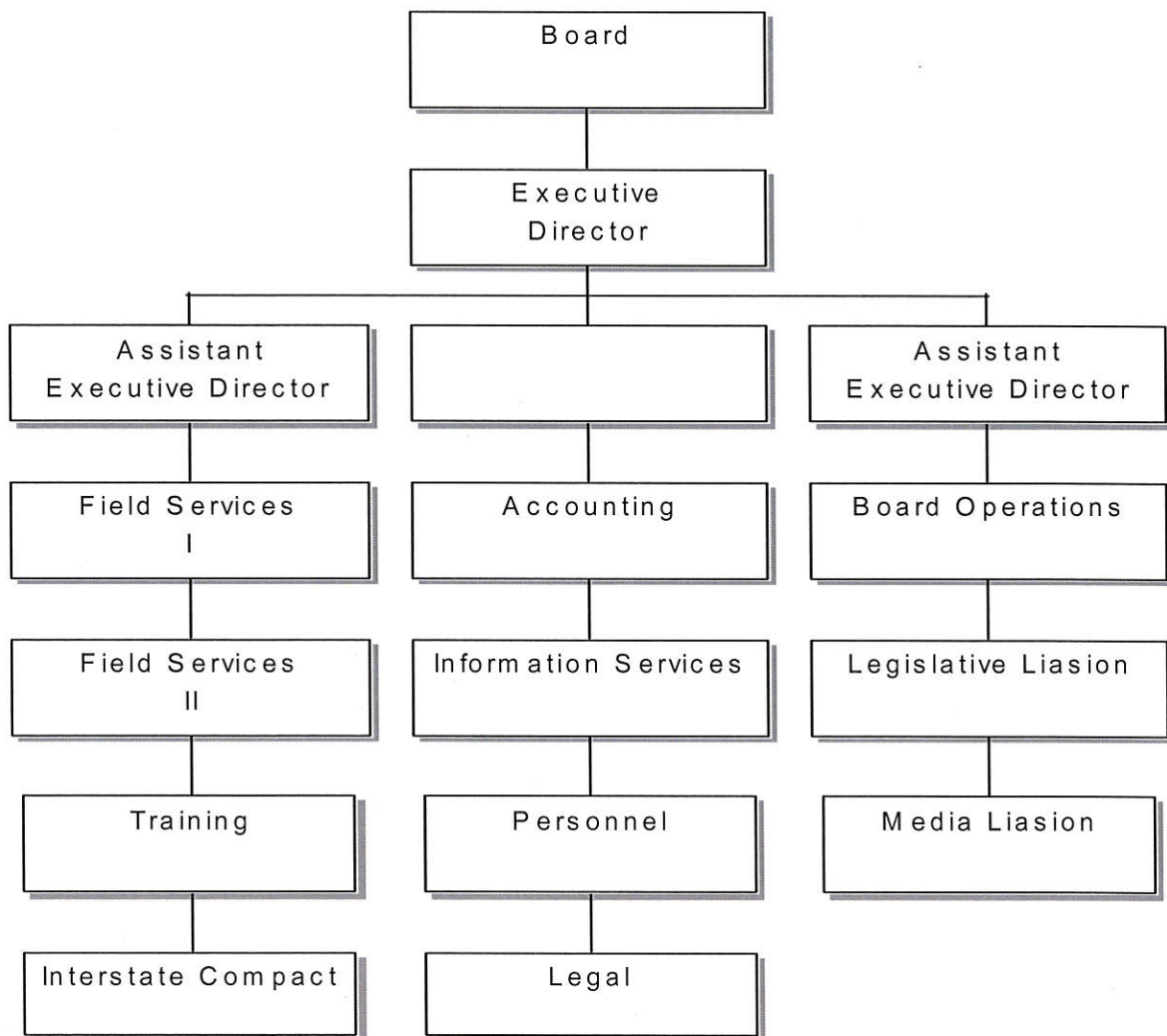
In 1935, the Governor created, by executive order, the Alabama Parole Bureau to make an independent study of prisoners confined in the prisons of Alabama to recommend to the Governor those worthy of test paroles. The bureau was composed of a chairman, an associate member and a secretary. Only one parole officer was provided for the investigation and supervision of prisoners.

On July 11, 1939, a constitutional amendment was adopted, providing for the removal of the pardoning and paroling authority from the Governor and placing it in the hands of the legislature. The legislature passed an enabling act in August 1939 providing for the creating of a three-member State Board of Pardons and Paroles with complete and final authority in matters of pardons, paroles, restoration of civil and political rights, and remissions of fines and forfeitures. This act was substantially amended in 1951 (Title 42, Code of Alabama 1940, as amended). The present statutory authority is Title 15, Code of Alabama 1975, as amended. The three original members of the Board were Judge Alex Smith, Chairman; Mrs. Edwina Mitchell, Associate Member; Judge Robert M. Hill, Associate Member. They were appointed on September 1, 1939, for staggered terms of two (2), four (4), and six (6) years. All subsequent terms are for six years.

On October 1, 1939 the Board appointed thirteen (13) probation and parole officers. They worked large geographical areas from their vehicles, without the benefit of an office. Most prisoners were paroled to the custody of an employer, so most supervision was merely checking with the employer to see if the parolees were still present and working hard and obeying their employer. Supervision notes were handwritten sporadically and sketchy at best. Communication with headquarters was by mail or personal visit by the officer. Mail to the officers was sent to their homes. Any supervision of the officers was accomplished from headquarters.

As numbers of parolees and probationers increased, more officers were hired and offices with clerical staff were established in county courthouses. Communication by telephone was available, but most communication was still accomplished by mail. Supervision gradually became more formalized, and hand-written supervision notes concerning contacts with the parolees and probationers were kept in the field office files. During the sixties, supervision notes were typed by the clerical staff and kept in documents called "chronological histories". If for any reason action in a parole case had to be considered by the Board, the chronological history was available. Parole Board members traveled the state to hold parole revocation hearings, taking direct testimony from the parolee and other witnesses. They interviewed inmates at the prisons when parole was being considered, taking direct testimony from the prison officials concerning the attitude and progress of the inmate.

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THE BOARD





BOARD DUTIES

- The Board determines, in open public meetings after appropriate notices have been sent, which adult offenders serving sentences in the jails and prisons of this state shall be paroled. The Board prescribes the conditions of parole and determines whether a parolee who has violated any of these conditions should be revoked or continued on parole.
- The Probation and Parole Officers in local jurisdictions across the state provide probation services for the local circuits. Investigative and supervision services provided to the local judges are similar in kind and identical in quality to those provided the Board in parole cases.
- This agency has a seat at the EMA Operations Center and is prepared to offer assistance statewide in the event of a state or national emergency.
- The Board of Pardons and Paroles is the only agency in the state having responsibility and control over the transfer of adult offenders from Alabama to other states and over those offenders transferring into Alabama from other states. Local Probation and Parole Officers provide the same quality of supervision to out of state offenders that is provided to Alabama offenders.
- The Board grants pardons and/or restoration of civil and political rights to those persons who have shown evidence of rehabilitation and who have demonstrated the ability to live as good citizens. The requests for pardon and/or restoration of rights are considered only after an extensive investigation of the offender's current situation.
- The Board remits fines and bond forfeitures. This action is taken only after an investigation into the circumstances of the particular situation.
- The Board develops policies and procedures and maintains the necessary staff to implement the performance of these duties.
- In the performance of its duties, the Board is primarily concerned with changing behavior in such a way that the offender will be enabled to conform with the law and with minimal standards of conduct in his community. To further this goal of providing community protection by improving the offender's behavior, the Board strives to upgrade its staff by providing in-service training and other opportunities for learning experiences.
- The Board is also concerned with reduction of victimization. Victims are allowed input into the Board's decision-making process. The Board attempts to restore victims to the degree possible through monitoring payment of restitution and ameliorates trauma by providing information about the criminal justice process.
- The Board can work more effectively when the public is informed about and interested in the work and accomplishments of the department. Public Relations is, therefore, an integral part of the daily job for the Board and its staff across the state.
- Open public meetings conducted by the Board provide an opportunity for inmate representatives and notified victims and officials who have an interest in a scheduled case to appear before the Board.

CHAIRMAN
ALABAMA BOARD OF PARDONS AND PAROLES



William W. Wynne, Jr.
Chairman

William W. Wynne, Jr. (Bill) was appointed Chairman of the Parole Board effective July 1, 2007, by Governor Bob Riley.

He received Bachelors and Masters Degrees from the University of Alabama.

Mr. Wynne served as a federal probation officer for 29 years, and retired as the Chief United States Probation Officer in the Southern District in 2005. He served one year as a Special Parole Board member for the State Of Alabama in 2006.

**ASSOCIATE MEMBER,
ALABAMA BOARD OF PARDONS AND PAROLES**



*Robert P. Longshore
Associate Member*

Robert P. Longshore is a native of Montgomery, Alabama. He is a 1971 graduate of Huntingdon College, with a B.S. in Sociology and a 1975 Graduate of Troy University with a M.S. in Counseling.

Shortly after receiving his undergraduate degree, Mr. Longshore began his professional career as a Probation and Parole Officer with the Alabama Board of Pardons and Paroles. After two years, Mr. Longshore began service as a United States Probation Officer in 1973, serving the U.S. District Court, Middle District of Alabama. After working his way up the ranks, Mr. Longshore was promoted to Chief United States Probation Officer in the Middle District of Alabama in 1990 and served in that capacity until retirement in late 2000.

Mr. Longshore was appointed to serve on the Board by Governor Bob Riley on July 1, 2005, and confirmed by the Alabama Senate on July 21, 2005 during special session.

Since 1969, Mr. Longshore has served as proud husband to Gail Hartley. Mr. and Mrs. Longshore have a daughter, Marie.

**ASSOCIATE MEMBER,
ALABAMA BOARD OF PARDONS AND PAROLES**



*Clifford (Cliff) Walker
Associate Member*

Clifford (Cliff) Walker was appointed to the Parole Board as an Associate Member effective July 1, 2009, by Governor Bob Riley.

Mr. Walker has a Bachelors in Business Administration with special emphasis in Accounting and Economics from Miles College in Birmingham, Alabama. He also earned a Series Six Securities Licensed from the Investment Training Institute located in Atlanta, Georgia. After college, in the early 1970s, Mr. Walker was given the opportunity to work on Wall Street as a Corporate Credit Analyst with the Irving Trust Company. His responsibilities included the review and analysis of credit and financial statements on Fortune 500 Companies.

In the early 1990s, Mr. Walker took a position with the U.S. Department of Agriculture in Washington, D.C., as Director of Agricultural Stabilization and Conservation Services, where he administered and directed all Federal farm programs for the Southern Region, which included 11 Southeastern States and the Territory of Puerto Rico.

In 1998, Mr. Walker took a position as Vice President of Governmental Affairs for AmSouth, where he conducted activities aimed at advising local, state and federal officials on banking activities and concerns, as well as acting as a liaison where new legislation was required..

In 2003, Mr. Walker was appointed Chairman by Governor Riley to the newly formed Special Parole Board that had been established statutorily for a period of 3 years to assist in a special effort to review the overcrowded prison system for those individuals who could be safely paroled to agency supervision.

After his tenure as Chairman of the Special Parole Board, Mr. Walker was once again called upon by Governor Riley as Director of Alabama's Small Business Advocacy effort until such time as his appointment to the Parole Board as an Associate Member on July 1, 2009.

Mr. Walker, Cliff as he likes to be called, is married to the former Cynthia Pulley and they have two children, Cody and Crystal.

EXECUTIVE STAFF



EXECUTIVE DIRECTOR

Cynthia Dillard



Cynthia S. Dillard began employment in Alabama with the Calhoun County Juvenile Court and began state employment with the Calhoun County Department of Pensions and Securities (now called DHR) in 1979 prior to starting with the Parole Board in 1981 as a Probation Officer. She promoted through the ranks in 1983, 1989, 1994, 1997 and then named Acting Assistant Executive Director in July 2000. After being appointed provisionally in April 2001, she was appointed permanently in January 2001. Ms. Dillard has diligently served in various roles within the agency throughout her career. Since 1997 she has been the primary legislative liaison, as well as directing all media relations issues, while handling her primary role over Board Operations. Ms. Dillard became acting Executive Director upon the retirement of William Segrest and appointed Executive Director, March 1, 2007.

Ms. Dillard is a member of various professional organizations, including the Alabama Council on Crime and Delinquency, Southern States Correctional Association, and the Association of Paroling Authorities, International, Alabama Sentencing Commission, the National Association of Probation Executives, the Special Services and Adult Offender Community Transition Initiative Committee, and the Alabama Commission for the Treatment of and Prevention of Substance Abuse. Additionally, Ms. Dillard is a Certified Public Manager, Level III, through the program at Auburn University of Montgomery.

Ms. Dillard is a native of Athens, Georgia. She earned a Bachelor of Arts degree from the University of Georgia in 1975 and is a graduate of the Northeast Alabama Police Academy in Jacksonville, Alabama. She is married to Douglas L. Dillard and has one son, Brandon.

ASSISTANT EXECUTIVE DIRECTOR

Eddie Cook



Eddie Cook, Jr. was born and raised in Greenville, Alabama where he attended Greenville High School. After graduation, he attended Alabama State University on a football scholarship. He earned a Bachelor of Science degree in Criminal Justice. He began his service as a State of Alabama employee in 1989 with the Department of Corrections.

In 1994, he was hired by the Board of Pardons and Paroles. After graduation from the Alabama Criminal Justice Police Academy in Selma, AL., he began working in the Selma Probation Office. He was promoted to the Central office to work in the Pardon/Restoration of Rights Civil Unit in March 2002. He was again promoted in July 2004 to Director of Field Services, Division II, and appointed Assistant Executive Director in August 2005.

Eddie is an active member and Assistant Superintendent Sunday School Teacher at the New Bethel Christian Church located in Greenville, Alabama. He is married to Bridget Cook. He has three biological children, Antonio, Landis, LaNetra and two step-children, Joshua and Angel.

ASSISTANT EXECUTIVE DIRECTOR
PHIL BRYANT



Phil Bryant was born and raised in Birmingham, Alabama where he attended West End High School. After graduation, he served with the U.S. Army from 1977 until 1980. Following his military service, he attended Lawson State Community College as well as Birmingham-Southern College where he completed his Bachelor of Arts degree in Sociology. He began his service as a State of Alabama employee with the Department of Youth Services in 1985.

In 1990, he was selected and appointed by the Board of Pardons & Paroles to a Probation and Parole Officer. After graduation from the Alabama Criminal Justice Police Academy in Selma, Alabama, he began working in the Birmingham Probation Office. He was promoted in 1996 to Probation and Parole Officer, Supervisor. In 2004, he was promoted to Probation & Parole Division Director and assigned to the Central Office. Gaining experience in the fundamentals of Board Operations, Field Services, and Training Divisions over the years, he was promoted by the Board in May 2012 to his present position of Assistant Executive Director where he is responsible for the Field Services, Training, and Interstate Compact Divisions.

SENIOR LEADERSHIP CONTACTS





Senior Leadership by Division:

Accounting Division:	Carolyn Courson, Accounting Director I carolyn.courson@paroles.alabama.gov
Board Operations Division:	Sarah Still, Probation and Parole Division Director sarah.still@alabpp.gov
Field Services Division I:	David Still, Probation and Parole Division Director david.still@alabpp.gov
Field Services Division II:	Lee Gunn, Probation and Parole Division Director lee.gunn@alabpp.gov
Interstate Compact Division:	Chris Norman, Probation and Parole Division Director chris.norman@alabpp.gov
Information Technology Division:	Robert Moore, Division Director / Programmer Analyst robert.moore@alabpp.gov
Legal Division:	Greg Griffin, Attorney IV greg.griffin@alabpp.gov
Personnel Division:	Jim Begley, Departmental Personnel Manager II jim.begley@alabpp.gov
Training Division:	Sharon Shannon, Probation and Parole Division Director sharon.ziglar@alabpp.gov
Transition Center Director:	David Martinie, Probation and Parole Manager david.martini@alabpp.gov

HONORS





OFFICER OF THE YEAR

From the Montgomery Field Office, Officer LaShaunda Jones was named *Officer of the Year*.

We have been privileged to have such a distinguished employee become a member of our family; her work ethic, volunteer projects, devotion to her church Fresh Anointing, and her accomplishments in sports makes her our Officer of the Year every year.

Recently, Officer Jones received praise from our Executive Director for her speaking engagement at Kilby Prison; and as a result, she has been asked to be the permanent speaker with regards to reentry.

As well, Officer Jones eliminates the need for a third person in any courtroom that she is assigned because she volunteers to assume the lion's share of the work, and she can handle the work of two officers quite easily. She has worked with Judges Shashy, Reese, and McCooey. In their courtrooms, she has become the standard that these judges hold other probation officers to resemble.

She does an excellent job on the Level 2 offenders, seeing them every week and doing a thorough job in knowing them, their families, their needs, and pushing them to become working tax paying citizens with education.

Also, Officer Jones is obsessively organized, which fellow officers and support staff appreciate when looking for files. Her work turn-around rate is unparalleled, which makes her the officer that is most called upon when her supervisor has extreme emergencies such as suddenly losing an officer or when another officer "drops the ball." She completes complicated reports with closely approaching due dates. In addition to the qualities mentioned above, Officer Jones uses her counseling degree with her offenders to help them with the difficulties they face in their every day lives.

In addition to her work ethic, Officer Jones volunteers with Senior Citizens for Bingo, with the physically challenged during the Special Olympics, with the youth and illiterate for various reading programs, and with the children for Davis Elementary Field Day. Lastly, she still finds time to volunteer for the Fall Festival, Angel Tree program at Christmas, and Adopt a Family program for Thanksgiving.



ADMINISTRATIVE SUPPORT ASSISTANT (ASA) OF THE YEAR

Like most true unsung heroes, ASA III Sue Orear does not seek to bring notoriety to herself or to be celebrated. Her praise should not come for some singular grand act or incident. Instead, she should be celebrated for her continual willingness to go that extra mile every-day in putting this agency's goals and agenda first. Even as financial adversity has diminished human resources within our agency and our local office, Mrs. Orear has repeatedly stepped up, true to form, in voluntarily taking on added responsibilities far beyond those required of her title.

As Mrs. Orear has watched the continued decline in the number of officers assigned to the Jasper Office, she has personally sacrificed her own conveniences and, on occasion, her own personal and family vacation plans to insure that the required casework in this office does not fall any further behind than it has to. In addition to performing her own duties as well as overseeing a banked caseload, she has consistently performed far beyond any goals expected of an ASA III. She often even attends agency training functions not actually directed toward her own job title, at my request, simply to help insure that our office is up to speed on any changes in agency protocol.

For the past six months, as one officer has struggled to carry the same office work load previously managed by four officers, Mrs. Orear has taken on more responsibilities than some officers I have known. Mrs. Orear regularly helps officers by obtaining required documents such as police reports from other agencies and indictments from the Circuit Clerk to enable the officers to more quickly complete PSI investigations and, having recently become certified on NCIC, Mrs. Orear also regularly runs criminal histories when asked by an officer to do so. She also occasionally assists clients in completing written interview guides for Y.O. or pre-probation PSI reports when clients cannot read or write.

On numerous occasions Mrs. Orear has willingly rearranged her planned use of annual leave time and even rearranged her normal off days to accommodate the scheduling needs of the Jasper Office to keep the office staffed during officer absences for out of town training or court appearances other counties. Additionally, she has always been willing to schedule off time around reporting days and even stay over briefly at the end of a shift at my request to insure that a male officer is never left alone with a female client in the office. She has even ridden to the jail with me at my request on some occasions when transporting a female prisoner from the office to the jail after an arrest in the absence of a second transport officer simply to prevent any possibility of false accusations thereby protecting the agency.

Mrs. Orear frequently assists in verifying parole plans by submitting mailings or phone calls to listed contacts to assist the officer in being able to more quickly complete parole plans. Mrs. Orear also frequently assists in preparing and mailing letters to potential transfer clients as well as late reporting letters and late fee letters. She also checks the jail list for our county everyday and, in addition to any service to our own county, she regularly obtains offense details and forwards them to other offices for our agency if they have clients arrested in our county.

In addition to her services within our office, Mrs. Orear also routinely and voluntarily co-ordinates with our three Circuit Court Judges to assist in scheduling monthly for probation revocation, youthful offender and sentencing hearings. She even attends court when asked by the officer to do so to help keep records and manage files when the officer is expected to be on the stand during a lengthy docket with several cases. She even attends orientation and rule sessions with officers instructing large groups when asked to do so. She also regularly assists officers in securing victim information when needed.

Aside from her service directly to our agency, Mrs. Orear is also involved in her community. She is active in her own local church and also frequently provides background support for a local chapter of Celebrate Recovery, a faith based twelve-step AA/NA type program that many of our own clients attend weekly. She would not want it publicized but I have personally seen her donate funds and materials to support the efforts of such programs.

While there may not be any one outstanding or amazing accomplishment that renders Mrs. Orear worthy of praise, it should be clear to anyone who works with her for any length of time that she clearly deserves recognition for her continual efforts to go the extra mile everyday.

REPORT NARRATIVE



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With the rapidly increasing number of inmates, parolees, and probationers in the seventies and eighties, logistical problems necessitated changes in procedure. Districts with district supervisors brought supervision of the probation/parole officers to the field. Officers began using more formalized methods of supervision note keeping. A new monthly report form was developed to be filled out by the probationer/parolee, checked for accuracy by the officer, and inserted into the supervision notebook. This replaced the method of transferring information from report forms to the supervision notebook and resulted in a more time-efficient process. This method was adopted throughout the state. The Board stopped traveling the state to interview inmates in the prisons for parole. Parole hearings were held in the Board's office.

A court case followed by legislation required that victims of specific offenses be notified of the parole hearing and be allowed to present testimony to the Board. Institutional Parole Officers were assigned to the prisons to interview the inmates and prison staff and make written reports to the Board concerning the progress of the inmate.

During the nineties, the Board applied for and received a grant from federal funds to cooperate with the Alabama Administrative Office of Courts in computerizing the supervision note keeping process. Using a mainframe computer at AOC and a terminal on each officer's desk, notes are entered directly to the computer. The computer generates a numbering system which is common to Probation and Parole and to the court system. This allows offenders to be tracked through the court and probation or parole process and allows the supervising officer access to court records concerning payment of court-ordered monies and other information. The court system benefits from increased collection of monies from probationers and up-to-date addresses of offenders. During the first year alone, collection of court-ordered monies increased by 112 percent. The computer also generates reports used by the officers to organize supervision efforts and by supervisors to audit the officers' work. The system is being upgraded to allow sharing of records with other state law enforcement agencies through the Alabama Criminal Justice Information Center and with national agencies through the National Crime Information Center.

In 1999, the Board of Pardons and Paroles participated, for the first time, with the Emergency Management Agency in the preparations for Year 2000. Selected officers worked with Emergency Management to coordinate communication between Alabama Power, rural power companies, water works boards, the National Guard, Department of Public Safety, Department of Corrections, and local law enforcement agencies in case of a Y2K created disaster. A probation and parole officer was on duty in the command center New Years Eve, ready to dispatch our law enforcement officers to assist other state and local government agencies. The agency continues to support the EMA through its law enforcement personnel.

Over the past few years, the agency has become increasingly dependent on Information Technology to manage caseloads and to communicate between departments. The Agency began working on an all-encompassing database to streamline business processes. This database will allow for the sharing of probation and parolee data seamlessly with other State and Federal law enforcement agencies. This agency continues to endeavor to be at the forefront of law enforcement technology. These innovative strategies allow our Officers in the field to be more visible, ensuring optimum safety for the community.



PROBATION IN ALABAMA

Adult probation in Alabama began on August 24, 1939, when the Governor approved an enabling act giving the legislature power to authorize adult probation.

Prior to this act, it had been held that the Alabama courts did not have inherent power to suspend sentences. The courts' action in suspending sentences was held to be an encroachment on the executive power to pardon, commute, and reprieve. In 1931, the legislature passed a law giving the judges power to suspend execution of sentences and place offenders on probation. This act was declared unconstitutional in 1935. Had it been constitutional, it would have done little more than authorize suspended sentences since most cases had no provision for investigation and supervision.

Under the present adult probation law, Alabama has a statewide uniform administration of probation. Probation Officers are appointed by the state Board of Pardons and Paroles, subject to the Merit System, and are supervised by the Board. Probation Officers act in a dual capacity in that they serve the courts in probation matters and the Board in parole matters. They are sworn law enforcement officers with arrest powers and must meet the training requirements of the Peace Officers Minimum Standards and Training Act.

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PAROLE AND COMMUNITY PROTECTION

The Alabama Board of Pardons & Paroles believes that its primary business is protection of the community. With or without parole, approximately 95 percent of incarcerated offenders will be released from custody. The Board's number one priority is to determine not if, but:

WHEN SHOULD OFFENDERS BE RELEASED? AND, WHAT ARE THE BEST CIRCUMSTANCES FOR THEIR RELEASE?

The Board's philosophy, as implemented by its procedures, is that these questions can only be answered properly after a thorough study of each inmate's:

- Criminal History
- Family Background
- Prison Progress
- Parole Resources
- The impact of the crime upon the victim

When the above factors are considered and an inmate is determined to be a minimal risk to the community, the Board believes that it is in the community's interest to release the inmate. The Board believes that it is best to release an inmate:

- Before he/she becomes prison-hardened
- While family ties are still intact
- When he/she is guaranteed employment
- While he/she will have the control and support of a trained parole officer

Parole is not leniency; it does not end or shorten a sentence.

Parole provides an opportunity to change the offender's habits and life patterns; making him/her an asset to the community. The Board believes that the key to community safety with regard to parolees is life reformation.

The Board recognizes that with even the best knowledge and controls in place, some individuals' behaviors cannot be changed; that some represent such a threat to the public that to parole the individual would endanger the safety of the community. The Board strives to use all information in identifying these cases and to make sure that these offenders remain incarcerated.

Offenders who can be safely paroled are released are subject to specific conditions; including payment of restitution to the victims when appropriate. The parolee is placed under regular surveillance and is required to regularly check-in with his/her individually assigned Parole Officer. If the parolee violates any of the conditions set forth, they may be promptly returned to prison to continue their original sentence. The Board believes (and statistics support this belief) that parole is an effective and economical means of transition between the regimentation of prison life and the freedom of community living. When carefully and properly administered, the parole process protects the community.



SELECTING AND SCHEDULING CASES FOR PAROLE

In order to make informed decisions, the Board has a file prepared for them by support staff for all inmates shortly after they are received in the correctional system. When completed, the file is reviewed and an initial parole consideration date is scheduled. Those prisoners who committed crimes prior to May 19, 1980, are scheduled for initial consideration upon completion of one-third of their term or ten years (whichever is less). By law, the time may be reduced by application of Incentive Good Time credit. Most other prisoners (except those legally barred from parole and those whose sentence includes a mandatory fixed term prior to parole) are scheduled under consideration guidelines as set forth in the Board's Rule, Regulations, and Procedures.

Each case scheduled for progress review is placed on an automatic calendar. The progress review includes a study of the prisoner's conduct and work record while in prison, his general progress, attitude, and prison official's report and recommendations.

Parole is granted

- If the inmate's prison adjustment is good
- If there are no valid protests to parole
- If the inmate's release appears to be compatible with society's welfare
- If the Board believes the inmate has served a sufficient portion of his sentence
- If a satisfactory parole plan is available

If Parole is denied

- The inmate may be required to serve the remainder of his sentence if less than five (5) years remain
- He may be given a parole consideration date up to five (5) years away
- If more than five (5) years remain on the sentence, parole consideration is scheduled after up to five (5) years have lapsed



INTERSTATE CASES

The department is responsible for all Alabama parole and probation cases being transferred to other states for supervision and for providing investigation and supervision when a parolee or probationer from another state requests a transfer to Alabama. In interstate matters, the department is guided by the provisions of the Interstate Commission for Adult Offender Supervision. Also, the Interstate Compact is an agreement between all fifty states, Puerto Rico, and the Virgin Islands to serve as agents for each other in parole and probation matters. For instance, if an inmate in Alabama wants to live in Georgia after his release, the Georgia authorities will act as the Alabama agents investigating the inmate's home and work plan, providing parole supervision, and informing us of the parolee's progress and conduct.

The Compact also allows for the return of serious parole violators without costly and time-consuming extradition proceedings. In all cases of out-of-state parole, the paroling state retains control of the parolee, but the parolee is also bound by the rules and regulations of the state to which he/she has been paroled.



HISTORY OF THE INTERSTATE COMPACT

Since 1937, the Interstate Compact for the Supervision of Parolees and Probationers (hereafter the Old Compact) has provided the sole statutory authority for regulating the transfer of adult parole and probation supervision across state boundaries. The inability of this compact to enforce rules and regulations created a public safety problem, and in June 2002 thirty-five states enacted the Interstate Compact for Adult Offender Supervision (hereafter the New Compact), a compact tasked with addressing problems inherent in the Old Compact. Alabama joined the New Compact in 2002 while repealing the Old Compact. The New Compact creates an Interstate Commission that serves as its governing body, providing enforcement power of its rules and regulations.

In November of 2002, the Interstate Commission held its first annual meeting and passed bylaws and a transition rule to allow transition from the Old Compact to the New Compact. In November of 2003, the Interstate Commission held its second annual meeting and passed rules and regulations under which the New Compact is to operate. The new compact rules were effective August 1, 2004. The New Compact establishes the means whereby public safety will be enhanced by the uniformed enforcement of the Interstate Commission rules by the Compacting states and commonwealths.

On October 1, 2008, the Interstate Commission for Adult Offender Supervision implemented an internet website to facilitate interstate activities. The Interstate Compact Offender Tracking System is a state of the art process that has allowed interstate business to be conducted in a paperless environment. Consequently, Interstate Compact business is conducted in a timely manner and public safety is enhanced because of the increase in offender accountability.

On April 20, 2010, a Legislative Act was enacted to add to the Code of Alabama a section that requires any adult offender placed under community supervision and released to the community who files a written request to transfer residence from the State of Alabama to another state pay a transfer application fee. The act was implemented on July 1, 2010.

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VICTIM RIGHTS

RIGHT TO NOTIFICATION

The Board believes that offender rights must be balanced by victim rights. Many laws have been passed in recent years on behalf of victims that weigh heavily on this agency. Victims of violent crimes and families of children who have been abused are notified prior to an inmate's being granted parole by the Board. The victim's right to be present at the Parole Hearing and to express his/her concerns in person and in writing to the Board is provided by these laws. Our Victim Services staff is dedicated to meeting the needs of all victims involved in the parole process.

In addition, the Governor signed into law SB 47, which allows victims more input on how or if they want to be notified of hearings held by The Parole Board. This law will also create an automated system where victims can change their contact information and track the offender's status. Victims can access this information at www.victims.alabama.gov website.

VICTIM INFORMATION

In September 1985, a victim impact category was added to all reports of investigation on crimes of violence completed by the Department's Probation and Parole officers. This was done to ensure that the courts and the Parole Board understood the impact of the crime upon the victim when making decisions regarding probation and parole of offenders.

A victim impact report form is sent to the victim by mail. If the victim wishes, he/she may return the completed report to the probation and parole office to be included with the report of investigation. That report provides the decision-makers with the victim's personal input.

RESTITUTION

When the courts order restitution upon sentencing, this department, through its probation officers, enforces that order while the offender is on probation. The Parole Board further requires court-ordered restitution to be a part of the conditions of any release on parole.



TRAINING DIVISION

All Alabama Board of Pardons and Paroles officers are certified law enforcement officers and are able to assist other law enforcement agencies in disasters and other emergency situations. The Training Division exists to ensure that all officers obtain the 12 hours of law enforcement continuing education credits per year to retain their Alabama Peace Officers Standards and Training Commission (APOST) certification each year.

Each Probation and Parole Officer must have a 4 year college degree and graduate a 12-week Police Academy. Each new officer also attends a one-week Agency orientation seminar after completing the Academy. The Training Division teaches, instructs, and guides officers by making a large number of courses available to them through a variety of sources. The Division also develops training programs to assist the entire agency with new initiatives and procedural changes.

It is the goal of the Alabama Board of Pardons and Paroles to have the finest and most well-trained Law Enforcement Officers in the State. The entire staff of the Training Division works diligently throughout each year to ensure that all Pardon and Parole Officers live up to this standard.

STATISTICS



PERSONNEL DEMOGRAPHICS
@ 9/30/2012

I. CLASS WORKING GROUPS

PROBATION & PAROLE OFFICERS: 351

SUPPORT STAFF: 200

TOTAL = 551

II. EEO DATA [ALL CLASSES]

A. SEX

MALE = 272

BLACK: 132 WHITE: 208 OTHER: 11

FEMALE = 279

BLACK: 114 WHITE: 85 OTHER: 1

B. WORKING GROUPS

PROBATION & PAROLE OFFICERS:

BLACK: 133 WHITE: 208 OTHER: 10

SUPPORT STAFF:

BLACK: 114 WHITE: 85 OTHER: 1

2011-2012 ANNUAL REPORT



COST OF OPERATIONS

AS OF 9-30-2012 - ENCUMBRANCES INCLUDED

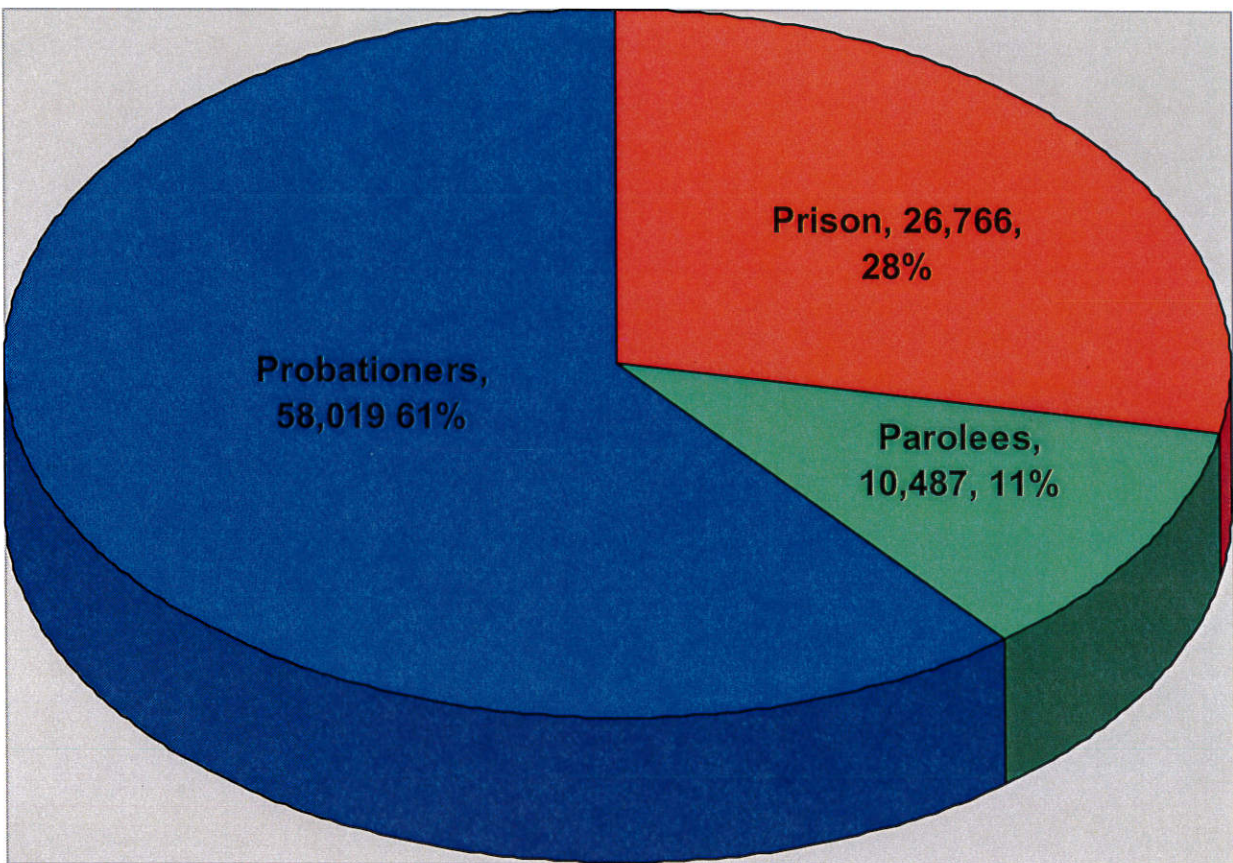
ADMINISTRATION OF PARDONS AND PAROLES:	
Agency Administration Activity	\$ 5,676,655
Financial Services Activity	\$ 521,461
Interstate Services Activity	\$ 402,963
Field Services Activity	\$ 33,366,709
Personnel Services Activity	\$ 529,272
TOTAL EXPENDITURES:	\$ 40,497,060
AGENCY SUMMARY:	
Personnel Costs	\$ 24,048,867
Employee Benefits	\$ 8,891,389
Travel In-State	\$ 50,751
Travel Out-of-State	\$ 208
Repairs and Maintenance	\$ 90,728
Rentals and Leases	\$ 2,038,401
Utilities and Communication	\$ 1,207,208
Professional Services	\$ 1,999,601
Supplies, Materials and Operating Expenses	\$ 1,138,175
Transportation Equipment Operations	\$ 600,866
Grants and Benefits	\$ 360,291
Capital Outlay	\$ 0
Transportation Equipment Purchases	\$ 47,000
Other Equipment Purchases	\$ 23,575
Debt Service	\$ 0
TOTAL EXPENDITURES:	\$ 40,497,060
TOTAL NUMBER OF FULL TIME EQUIVALENTS	542.50
SOURCE OF FUNDS:	
State General Fund Appropriation	\$ 25,728,207
State General Fund— Reversion Reappropriation	\$ 2,249,552
Federal Pass-through Grants	\$ 71,334
Probationers Upkeep Fund	\$ 8,348,530
Miscellaneous	\$ 201,277
Unencumbered Balance Brought Forward	\$ 3,898,160
TOTAL FUNDS:	\$ 40,497,060

ANNUAL REPORT STATISTICS

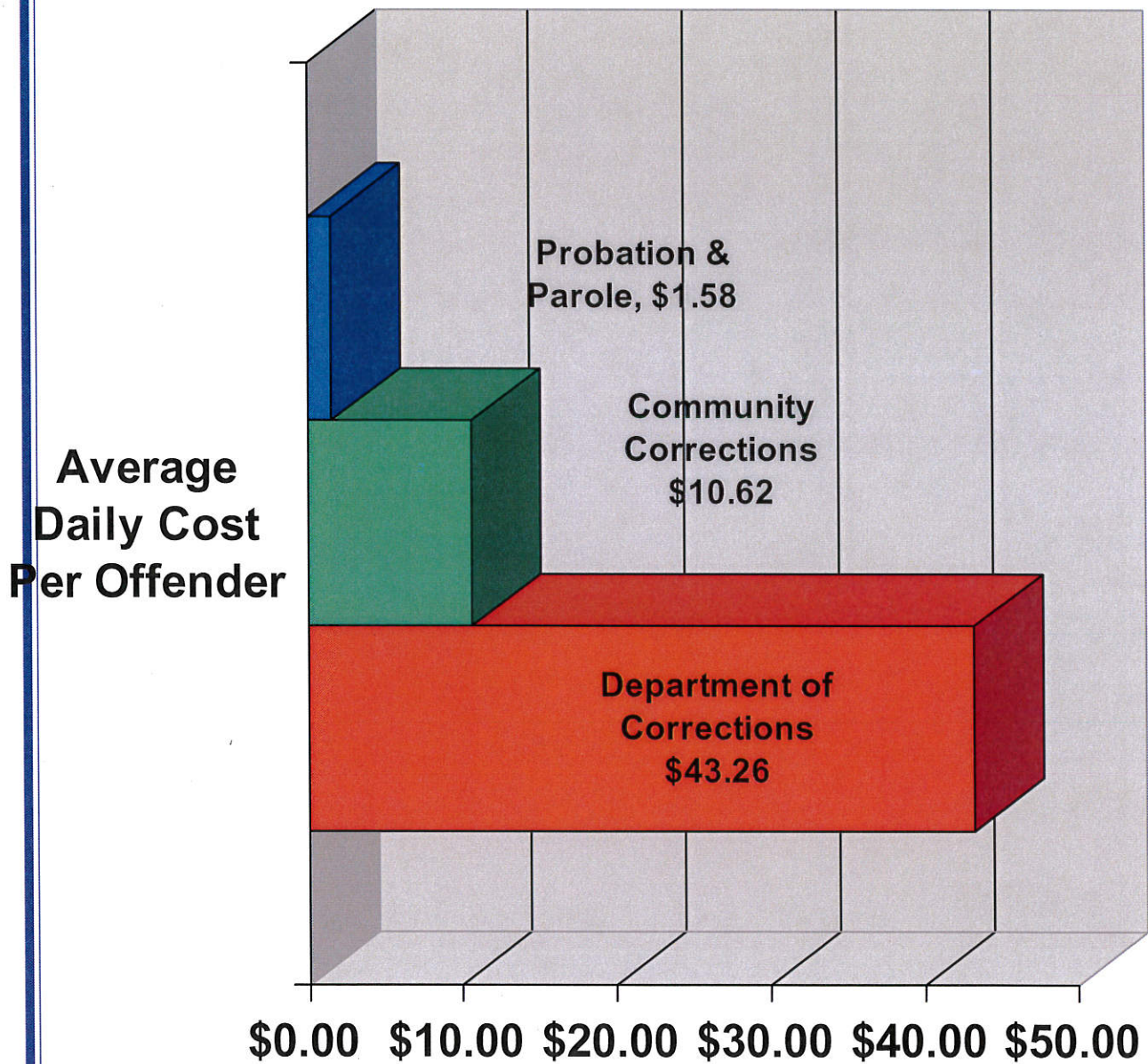
Paroles Considered	7,406
Paroles Denied	5,228
Paroles Granted	2,178
Probationers Supervised	56,924
Paroles Supervised	10,184
Probation/Parole Both Supervised	311
Caseload Per Officer	181
Probation Revoked Technical	653
Probation Revoked New Offense	857
Probation Revoked - Both Technical and New Offense	689
Parole Revoked Technical	124
Parole Revoked New Offense	231
Parole Revoked – Both Technical and New Offense	237
On Both Probation/Parole - Revoked Technical	0
On Both Probation/Parole - Revoked New Offense	9
On Both Probation/Parole - Revoked for Both Technical and New Offense	6
Number of Completed Investigations	51,716
Pardons Considered	964
Pardons Denied	230
Pardons Granted	734
Voter's Rights Applications Processed	2,846
Voter's Rights Restored	762
Felony Arrests	3229
Drug Screens Conducted On Offenders Under Supervision	26,784



Alabama Felony Adult Offender Population September 30, 2012

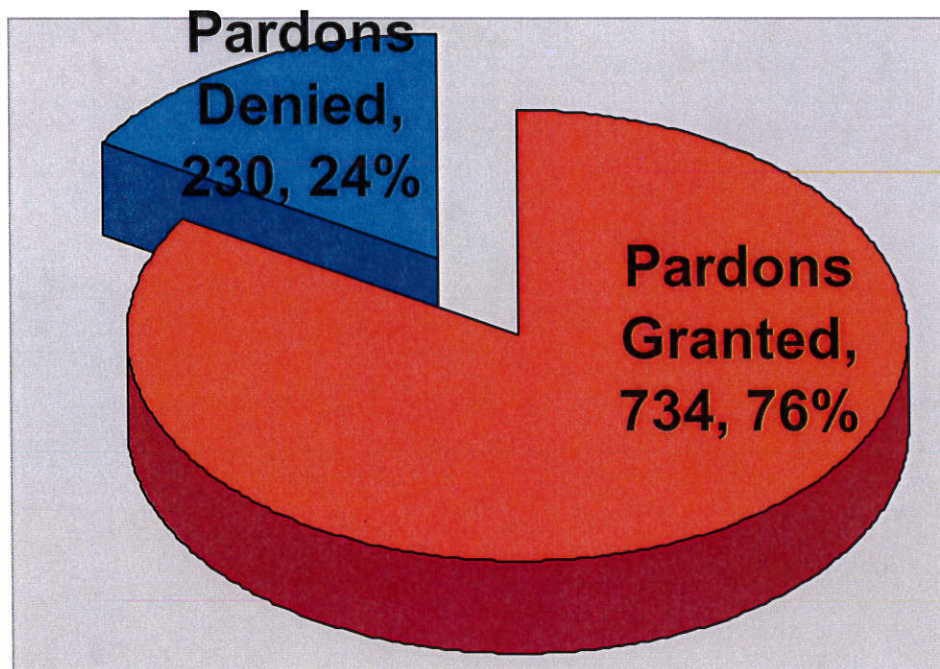


2011-2012 ANNUAL REPORT





Pardons Considered Fiscal 2011-2012



L.I.F.E. TECH TRANSITION CENTER



2011-2012 ANNUAL REPORT



L.I.F.E. Tech Thomasville Transition Center



The Transition Center operated by the Alabama Board of Pardons and Paroles offers positive, life-changing opportunities for male parolees and probationers in life skills, substance abuse recovery, education, and occupational assessment and training in a residential campus environment. Long term solutions are sought for each individual by taking a logistic approach utilizing available resources, family participation, and positive peer support.

Thomasville L.I.F.E. Tech [Life skills Influenced through Freedom and Education] is designed to provide a wide variety of services to include but are not limited to educational, vocational, life skills, parenting, counseling, and substance abuse for residents. The residents voluntarily agree to abide by both parole conditions and special conditions (transition center rules). The center is staffed and operated 24 hours a day and 7 days a week.

From the time it opened in April 2006, until the end of the 2012 fiscal year, the center has seen 3,037 men come through its doors. Program completers are tracked for three years after leaving the program. Three-fourths of those residents are being tracked, and they are either employed or receiving SSI. The current recidivism rate is 10.48%. In addition, of those residents who have taken the G.E.D. test while on site, 69% have passed the exam.

A number of state agencies and faith-based organizations collaborate to provide services to the program's residents. The staff at the facility has been asked repeatedly to present information about how well these partnerships work together at various state, regional, and even international conferences to include the Governor's Conference on Workforce Development, the Southeast Employment Training Association's Conference, and the Association of Paroling Authorities International. The latter presentation so impressed the audience that other states have requested copies of the program to discuss at their parole board meetings.

FIELD OFFICES





Alabama Board of Pardons and Paroles District Map



The Alabama Board of Pardons and Paroles Field Offices

Abbeville

State of Alabama Probation and Parole, Abbeville Office
Henry County Courthouse
101 Court Square, Suite H, 2nd Floor
Abbeville, AL 36310

Telephone: (334) 585-0896
Facsimile: (334) 585-5014

Alexander City

State of Alabama Probation and Parole, Alexander City Office
CJ Coley Tallapoosa County Courthouse Annex
395 Lee Street, Room 128
Alexander City, AL 35010

Telephone: (256) 329-2739
Facsimile: (256) 329-2780

Andalusia

State of Alabama Probation and Parole, Andalusia Office
1 North Court Square, Suite A
203 County Courthouse
Andalusia, AL 36420

Telephone: (334) 428-2556
Facsimile: (334) 427-8604

Anniston

State of Alabama Probation and Parole, Anniston Office
1702 Noble Street, Suite 110
Anniston, AL 36201

Telephone: (256) 231-1710
Facsimile: (256) 231-1722

Ashland

State of Alabama Probation and Parole, Ashland Office
Clay County Courthouse, Annex
41771 Highway 77 North
PO Box 187
Ashland, AL 36251

Telephone: (256) 354-7929
Facsimile: (256) 354-4559

Ashville

State of Alabama Probation and Parole, Ashville Office
213 6th Avenue
PO Box 979
Ashville, AL 35953

Telephone: (205) 594-4334
Facsimile: (205) 594-3763

Athens

State of Alabama Probation and Parole, Athens Office
412 South Jefferson Street
Athens, AL 35611

Telephone: (256) 233-4043
Facsimile: (256) 216-1448

Bay Minette

State of Alabama Probation and Parole, Bay Minette Office
209 Rain Drive
Bay Minette, AL 36507

Telephone: (251) 937-0271
Facsimile: (251) 937-6494

Bessemer

State of Alabama Probation and Parole, Bessemer Office
1812 5th Avenue North
Bessemer, AL 35020

Telephone: (205) 424-3537
Facsimile: (205) 424-8763

Birmingham

State of Alabama Probation and Parole, Birmingham Office
2721 2nd Avenue North
Birmingham, AL 35203

Telephone: (205) 323-1091
Facsimile: (205) 252-3267

Field Offices

Brewton

State of Alabama Probation and Parole, Brewton Office
400 Belleville Avenue
Brewton, AL 36426

Telephone: (251) 867-9281
Facsimile: (251) 867-5353

Butler

State of Alabama Probation and Parole, Butler Office
Choctaw County Courthouse, Suite 8
117 South Mulberry Avenue
Butler, AL 36904

Telephone: (205) 459-2684
Facsimile: (205) 459-8554

Carrollton

State of Alabama Probation and Parole, Carrollton Office
155 Reform St, Pickens County Courthouse
PO Box 81
Carrollton, AL 35447

Telephone: (205) 367-9779
Facsimile: (205) 367-9802

Centre

State of Alabama Probation and Parole, Centre Office
203 South River Street
Centre, AL 35960

Telephone: (256) 927-5693
Facsimile: (256) 927-5124

Centreville

State of Alabama Probation and Parole, Centreville Office
320 Market Street
Centreville, AL 35042

Telephone: (205) 926-9900
Facsimile: (205) 926-9879

Chatom

State of Alabama Probation and Parole, Chatom Office
Washington County Courthouse
100 Court Street B2
PO Box 896
Chatom, AL 36518

Telephone: (251) 847-2462
Facsimile: (251) 847-3401

Clanton

State of Alabama Probation and Parole, Clanton Office
604 Jackson Avenue
Clanton, AL 35045

Telephone: (205) 280-0914
Facsimile: (205) 280-6459

Clayton

State of Alabama Probation and Parole, Clayton Office
Barbour County Courthouse
Court Square, 2 North Midway Street
PO Box 441
Clayton, AL 36016

Telephone: (334) 775-8712
Facsimile: (334) 775-7265

Columbiana

State of Alabama Probation and Parole, Columbiana Office
22708 Highway 25, Suite B
PO Box 425
Columbiana, AL 35051

Telephone: (205) 669-4611
Facsimile: (205) 669-3268

Cullman

State of Alabama Probation and Parole, Cullman Office
Cullman County Courthouse, Room 30
500 2nd Avenue SW
Cullman, AL 35055

Telephone: (256) 775-4771
Facsimile: (256) 775-4874

Field Offices

Dadeville

State of Alabama Probation and Parole, Dadeville Office
Tallapoosa County Courthouse
125 North Broadnax Street, Room 18
Dadeville, AL 36853

Telephone: (256) 825-9228
Facsimile: (256) 825-6234

Decatur

State of Alabama Probation and Parole, Decatur Office
Morgan County Courthouse
302 Lee Street
PO Box 937
Decatur, AL 35601

Telephone: (256) 351-4830
Facsimile: (256) 351-4851

Dothan

State of Alabama Probation and Parole, Dothan Office
230 N Oates Street
Dothan, AL 36303

Telephone: (334) 793-6473
Facsimile: (334) 678-9380

Double Springs

State of Alabama Probation and Parole, Double Springs Office
24714 Highway 195 South
Double Springs, AL 35553

Telephone: (205) 489-3222
Facsimile: (205) 489-3312

Elba

State of Alabama Probation and Parole, Elba Office
Coffee County Courthouse, 1st Floor
230 Court Avenue
PO Box 215
Elba, AL 36323

Telephone: (334) 897-6704
Facsimile: (334) 897-6984

Enterprise

State of Alabama Probation and Parole, Enterprise Office
Coffee County Courthouse, 1st Floor
101 S Edwards Street
Enterprise, AL 36330

Telephone: (334) 347-4364
Facsimile: (334) 393-9649

Evergreen

State of Alabama Probation and Parole, Evergreen Office
111 Court Street, Suite 205
Evergreen, AL 36401

Telephone: (251) 578-4456
Facsimile: (251) 578-3161

Florence

State of Alabama Probation and Parole, Florence Office
Lauderdale County Courthouse, Room 504
200 South Court Street
Florence, AL 35630

Telephone: (256) 764-4131
Facsimile: (256) 764-3979

Fort Payne

State of Alabama Probation and Parole, Fort Payne Office
211 South Gault Avenue
PO Box 680333
Fort Payne, AL 35968

Telephone: (256) 845-5717
Facsimile: (256) 845-5736

Gadsden

State of Alabama Probation and Parole, Gadsden Office
Gadsden Judicial Building, Suite 100
801 Forrest Avenue
Gadsden, AL 35901

Telephone: (256) 549-5454
Facsimile: (256) 456-1207

Field Offices

Geneva

State of Alabama Probation and Parole, Geneva Office
1124 W. Maple Avenue
Geneva, AL 36340

Telephone: (334) 684-0251
Facsimile: (334) 684-0286

Greenville

State of Alabama Probation and Parole, Greenville Office
104 Camellia Avenue, Suite A
Greenville, AL 36037

Telephone: (334) 382-8590
Facsimile: (334) 382-0591

Grove Hill

State of Alabama Probation and Parole, Grove Hill Office
Clarke County Courthouse, Suite 302
PO Box 2
Grove Hill, AL 36451

Telephone: (251) 275-3424
Facsimile: (251) 275-8919

Guntersville

State of Alabama Probation and Parole, Guntersville Office
Marshall County Courthouse, Room BG01
424 Blount Avenue
Guntersville, AL 35976

Telephone: (256) 571-7830
Facsimile: (256) 571-7854

Hamilton

State of Alabama Probation and Parole, Hamilton Office
Marion County Courthouse, Room 310
132 Military Street
Hamilton, AL 35570

Telephone: (205) 921-2064
Facsimile: (205) 921-1574

Huntsville

State of Alabama Probation and Parole, Huntsville Office
715 B Wheeler Avenue
Huntsville, AL 35801

Telephone: (256) 288-0420
Facsimile: (256) 519-8568

Jasper

State of Alabama Probation and Parole, Jasper Office
Walker County Courthouse, Suite 201
1803 3rd Avenue South
Jasper, AL 35501

Telephone: (205) 384-5274
Facsimile: (205) 384-6416

Lafayette

State of Alabama Probation and Parole, Lafayette Office
58 1st Avenue SW
Lafayette, AL 36862

Telephone: (334) 864-4372
Facsimile: (334) 864-4360

Linden

State of Alabama Probation and Parole, Linden Office
Marengo County Courthouse, Basement Level
101 E. Coats Avenue
Linden, AL 36748

Telephone: (334) 295-2090
Facsimile: (334) 295-2093

Mobile

State of Alabama Probation and Parole, Mobile Office
1514 South Broad Street
Mobile, AL 36605

Telephone: (251) 433-0554
Facsimile: (251) 433-6387

Field Offices

Monroeville

State of Alabama Probation and Parole, Monroeville Office
65 Pineville Road #2
Monroeville, AL 36460

Telephone: (251) 743-2637
Facsimile: (251) 575-7937

Montgomery

State of Alabama Probation and Parole, Montgomery Office
350 Adams Avenue
Montgomery, AL 36104

Telephone: (334) 954-5431
Facsimile: (334) 269-6615

Moulton

State of Alabama Probation and Parole, Moulton Office
14365 Court Street
Moulton, AL 35650

Telephone: (256) 974-5541
Facsimile: (256) 974-2544

Oneonta

State of Alabama Probation and Parole, Oneonta Office
Blount County Courthouse
106 2nd Street North, Suite A
Oneonta, AL 35121

Telephone: (205) 625-4198
Facsimile: (205) 274-4764

Opelika

State of Alabama Probation and Parole, Opelika Office
Lee County Justice Center, Suite 119
2311 Gateway Drive
Opelika, AL 36801

Telephone: (334) 745-3191
Facsimile: (334) 749-2565

Ozark

State of Alabama Probation and Parole, Ozark Office
Dale County Courthouse, 2nd Floor, Room 2
PO Box 305
Ozark, AL 36360

Telephone: (334) 774-5084
Facsimile: (334) 774-1884

Pell City

State of Alabama Probation and Parole, Pell City Office
1815 Cogswell Avenue, Suite 136
Pell City, AL 35125

Telephone: (205) 338-9718
Facsimile: (205) 814-1498

Phenix City

State of Alabama Probation and Parole, Phenix City Office
510 13th Place
Phenix City, AL 36867

Telephone: (334) 298-6521
Facsimile: (334) 298-1867

Prattville

State of Alabama Probation and Parole, Prattville Office
Pratt Plaza Mall, Suite 15
740 East Main Street
PO Box 680008
Prattville, AL 36067

Telephone: (334) 365-6671
Facsimile: (334) 361-9948

Russellville

State of Alabama Probation and Parole, Russellville Office
Byars Building, Suite 8
501 North Jackson Avenue
Russellville, AL 35653

Telephone: (256) 332-3071
Facsimile: (256) 331-1227

Field Offices

Scottsboro	State of Alabama Probation and Parole, Scottsboro Office Jackson County Courthouse, Room 46 102 East Laurel Street Scottsboro, AL 35768	Telephone: (256) 574-9360 Facsimile: (256) 574-9362
Selma	State of Alabama Probation and Parole, Selma Office 23 Broad Street Selma, AL 36701	Telephone: (334) 875-1074 Facsimile: (334) 875-0803
Sylacauga	State of Alabama Probation and Parole, Sylacauga Office 400 North Norton Avenue, Suite 145 PO Box 1271 Sylacauga, AL 35150	Telephone: (256) 249-2597 Facsimile: (256) 245-8140
Talladega	State of Alabama Probation and Parole, Talladega Office Talladega County Jail Administration Bldg 150 East Renfroe Road PO Box 1111 Talladega, AL 35160	Telephone: (256) 362-4911 Facsimile: (256) 362-1841
Troy	State of Alabama Probation and Parole, Troy Office 1119 Brundidge St Troy, AL 36081	Telephone: (334) 566-2396 Facsimile: (334) 566-3670
Tuscaloosa	State of Alabama Probation and Parole, Tuscaloosa Office 220 14 th Street, Suite D Tuscaloosa, AL 35401	Telephone: (205) 758-5561 Facsimile: (205) 752-0828
Tuscumbia	State of Alabama Probation and Parole, Tuscumbia Office Colbert County Courthouse Annex 116 West 5 th Street Tuscumbia, AL 35674	Telephone: (256) 389-9249 Facsimile: (256) 389-9614
Tuskegee	State of Alabama Probation and Parole, Tuskegee Office Macon County Courthouse, Room 201-B 101 East Rosa Parks Avenue Tuskegee, AL 36083	Telephone: (334) 724-2620 Facsimile: (334) 725-8124
Vernon	State of Alabama Probation and Parole, Vernon Office 330 1 st Street NE PO Box 952 Vernon, AL 35592	Telephone: (205) 695-7106 Facsimile: (205) 695-0237
Wedowee	State of Alabama Probation and Parole, Wedowee Office Randolph County Courthouse, Room 1 10 Broad Street East PO Box 876 Wedowee, AL 36278	Telephone: (256) 357-9675 Facsimile: (256) 357-2123

Field Offices

Wetumpka

State of Alabama Probation and Parole, Wetumpka Office
8935 US Highway 231, Room 173
Wetumpka, AL 36092

Telephone: (334) 567-4367
Facsimile: (334) 567-8689